Providing quality education & adding value to our students, industry partners & community.
## CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director’s message</td>
<td>1</td>
</tr>
<tr>
<td>Our Business</td>
<td>2</td>
</tr>
<tr>
<td>TAFE SWSi: A trusted name in education and training</td>
<td>4</td>
</tr>
<tr>
<td>Our Colleges</td>
<td>6</td>
</tr>
<tr>
<td>Our High Achievers</td>
<td>10</td>
</tr>
<tr>
<td>Our Partnerships</td>
<td>20</td>
</tr>
<tr>
<td>Our Work with Community</td>
<td>28</td>
</tr>
<tr>
<td>Our Global Reach</td>
<td>34</td>
</tr>
<tr>
<td>Higher Education</td>
<td>38</td>
</tr>
<tr>
<td>Indigenous Achievements</td>
<td>40</td>
</tr>
<tr>
<td>First Class Teachers &amp; Staff</td>
<td>42</td>
</tr>
<tr>
<td>Our Organisation</td>
<td>44</td>
</tr>
</tbody>
</table>
Daniel Conaghan, Landscaping
Gold Medal
2014 WorldSkills Australia National Competition

Beau Kupris, Refrigeration
Gold Medal
2014 WorldSkills Australia National Competition

Jessica Peters, Floristry
Gold Medal
2014 WorldSkills Australia National Competition

Emma Hillier, Fashion Technology
Silver Medal,
2014 WorldSkills Australia National Competition

Amba Groeneveld, Stonemasonry
Award for a Woman in a Non-Traditional Trade or Vocation
2014 NSW Training Awards

Andrea Cartwright,
Leisure and Health
Vocational Student Award, South Western Sydney Training Awards

Matthew Taylor, Aircraft Mechanical Apprentice Award, Southern Sydney Training Awards

Kerinne Baillie,
Banking Services and Management Vocational Student Award, Southern Sydney Training Awards

Tomas Dirkis,
Building and Construction Master Builders Association (MBA) 2014 NSW Third Year Apprentice of the Year

Eh Ler Taw, Engineering
My Gateway Engineering (Mechanical) Apprentice of the Year Award, Special Award for CALD Apprentice, 2014 NSW and ACT Group Training Awards

Basil Masahud, Butchery
Gold Medal
Neild & Co Apprentice Butcher Meat Retail Championships

Jean-Pierre Manalo,
Electrotechnology Apprentice Award, South Western Sydney Training Awards

Andrea Cartwright,
Leisure and Health Vocational Student Award, South Western Sydney Training Awards

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Gold Medal
Neild & Co Apprentice Butcher Meat Retail Championships

Ben Jones, HSC Studies
2014 Institute Medal Winner
DIRECTOR’S MESSAGE

In 2014 TAFE NSW - South Western Sydney Institute (TAFE SWSi) upheld its reputation as a leading education and training provider with regional, national and international accolades awarded to our staff and students and the forging of a range of productive new partnerships locally and nationally.

Through the provision of flexible, tailored training TAFE SWSi was successful in attracting and retaining clients from a broad range of industries and businesses across Australia including the Australian Defence Force, the Commonwealth Bank and Woolworths Ltd.

TAFE SWSi continued to contribute to the future employment prospects of youth by helping young people to unlock their potential through programs including Trade Readiness and the signing of Memorandums of Understanding (MoUs) with Canterbury and Liverpool Councils aimed at delivering customised programs to engage youth in training and work.

In 2014, TAFE SWSi was recognised for its outstanding work in its School Pathways to VET programs, and selected as a finalist for the School Pathways to VET category, at the National Training Awards.

TAFE SWSi also focused on developing further pathways to higher education through the introduction of two new degree programs, the Bachelor of Information Technology in partnership with the University of Canberra and the Bachelor of Applied Management (Design) in partnership with Federation University Australia.

I would like to thank all TAFE SWSi staff, our students and our industry and community partners for their contribution to a productive and successful year.

Peter Roberts  Institute Director
OUR BUSINESS
2014: A SUCCESSFUL YEAR FOR TAFE SWSi

+62K
...course enrolments across 570 courses offered*

ABOUT OUR STUDENTS

87%
...of graduates were satisfied with the quality of their training***

+7.5K
...apprentices enrolled across 79 course areas**

178
...countries of origin in our student population

+850
...international student enrolments from 70 different countries
TRAINING SUCCESS

79% of graduates achieved their main study objective***

77% of graduates found the training relevant to their current job***

66% of graduates were employed after training and 38% enrolled in further study after training***

*TAFE SWSi Performance Report 2014 ** TAFE Statistics Unit, prepared by Business Planning and Performance Unit *** Student Outcomes 2014 Report
TAFE SWSi is a trusted, award winning education provider, driven by innovation in education and community engagement.
TAFE SWSi: A TRUSTED NAME IN EDUCATION AND TRAINING

TAFE SWSi is one of Australia’s largest training organisations and has an enviable reputation for providing high quality skills training across a range of disciplines.

More than 49,000 students were enrolled across nine colleges in more than 500 comprehensive education and training courses ranging from certificate courses to university degrees and industry specific programs. TAFE SWSi also provided training for more apprentices than any other registered training organisation in NSW.

TAFE SWSi provides training to one of the fastest growing and most culturally diverse regions in Australia, and our dedicated staff work with each student to ensure they receive the right training they need for a successful future. The Institute’s industry driven training ensures students graduate with practical, job-ready skills.

TAFE SWSi also has a strong relationship with the local community and meets the needs of enterprises and industry through the development of innovative partnerships and training.
TAFE SWSi’s nine colleges and two satellite campuses provide the South Western Sydney region with cutting edge facilities and award winning industry aligned training.

CLOCKWISE FROM LEFT: Bankstown College, cabinetmaking at Lidcombe College, Liverpool College and butchery head teacher, Ben Barrow, at Granville College.

Bankstown College
Bankstown College provides specialist training in areas including environmental science and sustainability, animal care, business administration, hair and beauty, travel and tourism, aged care and interpreting. In addition, it is a major provider of training for the banking and finance industry and provides a stepping stone for students looking to improve English language, literacy, numeracy and general education.

The college has state-of-the-art facilities in hairdressing and beauty that replicate the workplace and are open to the public, an on-site childcare centre, child studies facility, and simulated business offices for practical training.

Campbelltown College
Campbelltown College offers a range of training opportunities in areas including business, retail, accounting, information technology systems, project management, networking and telecommunications, hospitality, digital imaging and design, fine arts, child studies, manufacturing, engineering, vehicle painting and repair.

The college boasts outstanding hospitality facilities, including an operational training restaurant that is open to the public and cutting edge vehicle painting workshops.

The college also provides literacy, numeracy and English language training.
Granville College
Granville College is a major hub for trade training offering automotive, painting and decorating, plumbing, bricklaying, electrical, building, refrigeration, welding, plastics and polymers.

Specialist on-site facilities include hair and beauty salons and a newly built butchery training centre.

Granville College also offers accounting, management, IT, events, architecture, community services, and applied sciences.

The college also offers courses in interpreting, English language, literacy, numeracy and general education.

Lidcombe College
Lidcombe College brings together trades training, cutting edge design and strong industry partnerships. It is home to state centres for training in telecommunications, plastering, glass and glazing, polymer processing and furnishing trades.

It also provides literacy, numeracy and English language training.

It boasts a recently refurbished state-of-the-art allied timber trades facility and a design centre that is well known for producing award-winning graduates in product and interior design. It hosts the Photonics and New Technology Centre, the Cisco Instructor Training Centre and a VMware Academy; and is a Cisco Systems Australia Regional Academy.

Lidcombe College is also responsible for Chullora Campus, which provides training in the building and construction, electrotechnology and industrial electronic industries.

Liverpool College
Liverpool College is a hub for training in the area of business including accounting, business administration, marketing and management. It also offers hair and beauty through specialist training facilities open to the public.

Liverpool College also offers higher education courses and is home to the TAFE International Education Centre (TIEC), which is focused on delivering a range of English language programs, literacy, numeracy and general education skills to international students.

Granville College opened the doors of a brand new, state-of-the-art butchery training and retail facility.

The new $4 million facility features a retail area, teaching facilities, and the latest in butchery equipment. The new facility allows TAFE SWSi to expand its offering in butchery to include aging meat, the production of smallgoods including bacon, ham, salami, frankfurts, devon and other dried cured products and the provision of “master classes” for the public.
Active Learning Centres at TAFE SWSi Colleges

TAFE SWSi formally introduced new ‘Active Learning Centres’ at Campbelltown, Granville, Bankstown and Liverpool Colleges.

These centres are largely unformatted, flexible learning spaces where the facilities are modular and can be moved to suit the learners’ needs.

The centres replaced conventional classrooms and shifted the emphasis of learning from a teacher-centric model to a learner-centric model.

Macquarie Fields College

Macquarie Fields College offers training across a variety of industries including sport and recreation, massage, fashion design and technology, health and aged care, business administration, tiling, IT and networking and community services.

It also provides literacy, numeracy and English language training.

College facilities include a networking laboratory accredited as a Cisco Local Academy, a gym and student-run massage clinic.

The college also encompasses the Macarthur Building Industry Skills Centre (MBISC). The skills centre specialises in carpentry, construction and allied building trades.
Padstow College

Padstow College is a metropolitan centre of excellence for horticulture, encompassing arboriculture, bush regeneration, conservation land management, floristry, landscaping, parks and nursery.

It also provides literacy, numeracy and English language training.

The landscaped grounds, nursery and floristry shop provide the ideal setting for producing award-winning students in horticulture and floristry.

Padstow College also houses the aeroskills centre which is one of Australia's largest facilities for non-military aircraft maintenance engineer training. The centre is equipped with one of only a few helicopter simulators in Australia.

Wetherill Park College

Wetherill Park College is a centre of excellence for automotive trades. It is well recognised for supporting the training needs of the vehicle and transport industries, with the heavy vehicle and plant mechanics section being the largest provider of training in the repair and service of heavy vehicles in NSW.

The college also provides training in nursing, aged care, community services, literacy, numeracy and English language training. It also has a training restaurant, which is open to the public.
OUR HIGH ACHIEVERS

In 2014 our students achieved outstanding success in a broad range of fields, locally and nationally.

NSW Training Awards
The NSW Training Awards are conducted annually and recognise outstanding achievement in the vocational education and training sector. The Awards honour and reward the achievements of students, trainers, teachers, training organisations, large and small employers.

TAFE SWSi Miller College Stonemasonry student Amba Groeneveld won the NSW Training Awards ‘Special Award for a Woman in a Non-Traditional Trade or Vocation’ category.

Butchery apprentice, Jemma de Gier received the Central and Northern Region NSW Training Awards ‘Woman in a Non-Traditional Trade or Vocation Award’.

The Woman in a Non-Traditional Trade or Vocation Award is sponsored by Women NSW and recognises women apprentices, trainees and vocational students who have undertaken vocational training in a non-traditional trade or associated with a non-traditional occupation.
South Western Sydney Training Award Winners:

Jesse Gee
VET in School, Certificate III in Information Technology

Jean-Pierre Manalo
Apprentice, Certificate III in Electrotechnology

Andrea Cartwright
Vocational Student, Certificate IV in Leisure & Health

Christopher Greentree
VET Trainer/Teacher, Manufacturing and Transport

Southern Sydney Training Award Winners:

Matthew Taylor
Apprentice Award, Certificate IV in Aircraft Mechanical

Kerinne Baillie
Vocational Student, Diploma of Banking Services Management

Dianne Werden
Environmental VET Trainer/Teacher, Industrial, Pharmaceutical
Seven TAFE SWSi students were named among Australia’s best tradies, after winning gold and silver medals at the WorldSkills Australia 2014 National Competition in Perth.

This is the second consecutive competition TAFE SWSi has won gold in the refrigeration category at the WorldSkills Australia National Competition.

TAFE SWSi is proud of its ability to keep producing such high performing tradespeople. It is a testament to the hard work and dedication of both our staff and students whose passion for their industry keeps us at the forefront.

WorldSkills Award Winners
Daniel Conaghan, Landscaping
Gold Medal, Padstow College
Jessica Peters, Floristry
Gold Medal, Padstow College
Beau Kupris, Refrigeration
Gold Medal, Granville College
Justin Fenton, Auto Electrical
Silver Medal, Wetherill Park College
Matthew Martland, Heavy Vehicle
Silver Medal, Wetherill Park College
Emma Hillier, Fashion Technology
Silver Medal, Macquarie Fields College
Danny Dredge, Carpentry
Silver Medal, Miller College
TAFE SWSi students shine at Manufacturing and Engineering Institute of Australia Awards.

TAFE SWSi Miller College Certificate III in Engineering – Fabrication students Giovanni Rizzo and Shaun Goulding were among 20 finalists selected for the Manufacturing and Engineering Institute of Australia (MEIA) Apprentice of the Year Award.

Shaun was awarded third place and Giovanni was presented with a High Commendation at the MEIA awards dinner held on Friday 20 June 2014.

TAFE NSW State Medal

TAFE SWSi Granville College student Jin Ho Park received a 2014 TAFE NSW State Medal for achieving the highest average mark across NSW in the Diploma of Laboratory Technology (Specialising in Chemical and Forensic Testing).

TAFE SWSi at the Royal Easter Show

TAFE SWSi horticulture students’ landscape design won the prestigious ‘People’s Choice Award’ and 3rd prize in the TAFE NSW Landscape Challenge Competition at the Sydney Royal Easter Show.

The landscape design took 50 horticulture students four days to create and was based around the competition theme ‘Gardens of the Forest’. The judges graded the competition based on design, workmanship, construction complexity, construction materials, green skills, innovation and planting.
TAFE SWSi graduates among Design Institute of Australia Award finalists

Three TAFE SWSi graduates Vanessa Gilarte (interior design), Ben Cooper (furniture design) and Sholto Hayes (furniture design) were selected as finalists for the Design Institute of Australia’s Graduate of the Year Award (GOTYA).

The graduates attended an award evening at the Tylecraft showroom at Darlinghurst on 1 April, 2014, where their work was displayed.

GOYTA is open to the top diploma level and above graduates from universities, TAFE and design Institutions within NSW and ACT. The award aims to identify and recognise emerging design graduates and design excellence.

Building Apprentice wins MBA Award

Tomas Dirkis who was completing his building apprenticeship through the Master Builders Association (MBA) was awarded the MBA 2014 NSW Third Year Apprentice of the Year.
Butchery students a cut above the rest

TAFE SWSi students stole the stage at the Neild & Co Apprentice Butcher Meat Retail Championships winning first, second and third place.

Basil Masahud (Pride Meats) won the gold medal, while Jessica Craddick (Peters Meats) came second and Stephanie Howell (Joe Papandrea Quality Meats) third.

The three students competed against apprentice butchers from across NSW and the ACT at the two day event, held at TAFE NSW – Hunter Institute’s Hamilton Campus.

Competitors where judged by industry leaders on their knife control, boning skills, preparation, value adding, product knowledge and merchandising skills.

In addition to winning first prize at the competition, Basil was also named the 2014 NSW Australian Meat Industry Council Apprentice of the Year.
Our students receive national and international acclaim.

TAFE SWSi students awarded Mick Young Scholarships

Twenty-six TAFE SWSi Transport and Logistics students were presented with a Mick Young Scholarship. The Mick Young Scholarships honour the memory of the late Mick Young; a former Federal Cabinet Minister who raised funds to help students complete their education. The scholarship aims to assist TAFE students enrolled in transport and logistics programs who can demonstrate financial disadvantage but also motivation and commitment to furthering education and improving life circumstances.

Engineering student wins My Gateway Engineering (Mechanical) Apprentice of the Year

TAFE SWSi Engineering student Eh Ler Taw was presented with the My Gateway Engineering (Mechanical) Apprentice of the Year Award recognising his outstanding achievement as an apprentice. A fourth year Mechanical Engineering apprentice with Precision Valve Australia, Eh Ler also won the Special Award for Culturally and Linguistically Diverse (CALD) Apprentice of the Year at the 2014 NSW and ACT Group Training Awards.

Interpreting students in the spotlight

The Australian-Laos film “The Rocket” secured the award for Best Original Screenplay at the Australian Academy of Cinema and Television Arts (AACTA) Awards. Seven Diploma of Interpreting students from TAFE SWSi’s Granville College played an important role in providing the voiceover work in the post-production of the film.
TAFE SWSi STUDENT ACHIEVEMENT AWARDS

Twelve students were honoured at the 2014 Student Achievement Awards. The awards showcase the highest standards of teaching and learning and celebrate our relationships with industry partners.

2014 STUDENT ACHIEVEMENT AWARD WINNERS

<table>
<thead>
<tr>
<th>AWARD CATEGORY</th>
<th>STUDENT NAME</th>
<th>COURSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice of the Year</td>
<td>Jemma de Gier</td>
<td>Certificate III in Meat Processing (Retail Butcher)</td>
</tr>
<tr>
<td>Trainee of the Year</td>
<td>Lachlan Bate</td>
<td>Diploma of Laboratory Technology (Chemical and Forensic Testing)</td>
</tr>
<tr>
<td>Vocational School Student of the Year</td>
<td>Aaron Jordan</td>
<td>Certificate II in Construction Pathway</td>
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<tr>
<td>School-Based Apprentice/Trainee of the Year</td>
<td>Jessica Grima</td>
<td>Certificate II in Business Services</td>
</tr>
<tr>
<td>International Student of Year</td>
<td>Enrico Avona</td>
<td>Diploma of Laboratory Technology (Chemical and Forensic Testing)</td>
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<tr>
<td>Aboriginal and Torres Strait Islander Student of the Year</td>
<td>Samantha Mancuso</td>
<td>Certificate III in Business Administration</td>
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<tr>
<td>Building and Construction Award</td>
<td>Amba Groeneveld</td>
<td>Certificate III in Stonemasonry</td>
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<tr>
<td>Business and Finance Award</td>
<td>Yongxin (Cindy) Feng</td>
<td>Certificate III in Accounts Administration</td>
</tr>
<tr>
<td>Community, Health, Hospitality and Service Skills Award</td>
<td>Stephannie Vanlieshout</td>
<td>Diploma of Community Services (Case Management)</td>
</tr>
<tr>
<td>Electrotechnology, ICT and Design Award</td>
<td>Elise Marrott</td>
<td>Certificate IV in Telecommunications Networks Technology</td>
</tr>
<tr>
<td>Foundation Skills Award</td>
<td>Benjamin Jones</td>
<td>Statement of Attainment HSC Studies</td>
</tr>
<tr>
<td>Manufacturing and Transport Award</td>
<td>Nicholas Marsic</td>
<td>Certificate III in Vehicle Autobody (Vehicle Painting)</td>
</tr>
<tr>
<td>Institute Medal</td>
<td>Benjamin Jones</td>
<td>Statement of Attainment HSC Studies</td>
</tr>
</tbody>
</table>
HSC student awarded top honour

TAFE SWSi’s top student honour, the Institute Medal, went to former HSC student Ben Jones. Ben secured an Australian Tertiary Admission Rank (ATAR) of 95.35 and went on to prepare for a career in science through the University of New South Wales (UNSW) where he was studying medical science.*

*Ben Jones passed away in April, 2015. His achievements are remembered by TAFE SWSi staff and community.
Flexible training program for Endeavour Energy

Endeavour Energy employees completed a Certificate III in Telecommunications with TAFE SWSi, delivered through a new mobile training program. The program enabled participants to complete the course at TAFE SWSi’s Miller College, the Endeavour Technical Training Centre and regional Endeavour workshops.

The program, developed specifically for Endeavour Energy, aimed to increase the number of skilled workers within the telecommunication industry and assist in the roll out of the National Broadband Network (NBN).

“The Certificate III in Telecommunications has been a great opportunity to not only upskill our staff, but also continue our long standing training relationship with TAFE SWSi’s Miller College.”

Darryl Leslie - Apprentice / Training Coordinator Endeavour Energy.

TAFE SWSi is a preferred training provider for Endeavour Energy and also partners with them to deliver training for their electrical apprentices.
Customised training for the Royal Australian Navy

TAFE SWSi signed an agreement to deliver customised painting and surface finishing training to the Royal Australian Navy. This resulted in the development of a unique skill set called ‘Navy surface finishing’.

The program was designed to set a national training standard for bosons across Australia and provide a nationally recognised skill set. It covers the skills and knowledge required to paint, refinish, repair and maintain painted surfaces on a range of vehicles within the Royal Australian Navy.

The agreement and delivery of the program marks the continuation of a long standing relationship between TAFE SWSi and the Australian Defence Force.
Woolworths butchery apprentices train with TAFE SWSi
TAFE SWSi signed a MoU with Woolworths Limited, aimed at implementing strategies for developing staff capabilities and improving job retention, traineeship and apprenticeship opportunities. Under the MoU TAFE SWSi provides support and mentoring for meat and allied trade apprentices.

The MoU builds on the training TAFE SWSi has provided to Woolworths butchery apprentices since 2013.

Partnership with Australian Glass and Glazing Association women’s program
Under the NSW Government’s Investing in Women program, TAFE SWSi in partnership with the Australian Glass and Glazing Association (AGGA) delivered a glass handling unit to local women at TAFE SWSi’s Lidcombe College.

Over 20 women undertook the three day course, which aimed to provide basic skills in glass and glazing and a general introduction to what has traditionally been a male dominated industry.

Currently 97% of all TAFE SWSi glass and glazing students are male.

Improved training delivery for Toyota
Under an extension of the relationship with Toyota, TAFE SWSi developed a new training pathway for light vehicle apprentices to move seamlessly from a Certificate II to Certificate III.

The training pathway also coordinates the training calendar across Toyota’s Australian operations, ensuring the same units are completed at the same stage by all apprentices in the organisation.
Commonwealth Bank Australia (CBA) invests in new training

TAFE SWSi extended its ongoing relationship with CBA through the signing of a two year contract to deliver the Diploma of Financial Services to over 600 CBA lenders. The training will be delivered in the lead up to industry-wide mandatory implementation of the diploma for all lenders.

The successful implementation of the program has resulted in the CBA requesting training and assessment upgrades for employees, in the Certificate IV in Banking Services and Certificate II in Financial Services.
INTERFLORA PARTNERSHIP BLOSSOMS

Interflora and TAFE SWSi signed an MoU under which TAFE SWSi will deliver a range of services including workforce development and student presentations, as well as working in partnership with Interflora to address skills and workforce planning needs for the future.

The MoU provides a framework to develop a joint understanding of the existing and future training needs of the floristry industry and its workforce, as well as opportunities to run jointly sponsored events and conference presentations for the benefit of the sector.

MAIN IMAGE: Jessica Peters, Certificate IV in Floristry (Padstow College) and Gold Medal winner, 2014 Worldskills Australia National Competition.
We develop programs in consultation with employers to ensure our students receive industry relevant training.

Telstra to benefit from Telecommunications Training
TAFE SWSi delivered the Graduate Certificate and Graduate Diploma in Telecommunications to Telstra employees as part of the Technical Leader Program initiative.

The program, designed to develop Telstra's technical excellence and next generation of leaders, builds on TAFE SWSi's longstanding partnership with Telstra, which focuses on delivering recognition of prior learning and information and communications technology skill sets for Telstra employees.

Recognition program developed for Homelessness NSW
TAFE SWSi delivered a customised recognition of prior learning program for Homelessness NSW, providing employees within the specialist housing sector a Certificate IV or Diploma of Community Services Work through recognition and validation of their existing skills and experience.

Peters Meats signed an MoU with TAFE SWSi to deliver the Certificate III in Meat Processing (Retail Butcher) to its employees. This delivery complements the customised commercial upskilling programs, including the Bandsaw Operator Program that TAFE SWSi already offered to the company.

The intention of the MoU and associated training is to increase Peters Meats staff capabilities and job retention. Sixty existing employees completed the meat processing training while 15 new employees undertook an apprenticeship.

TAFE SWSi rolls out Domestic and Family Violence Skill Development Strategy
2014 saw the rollout of Domestic and Family Violence Skill Development Strategy information and training sessions as part of the “It Stops Here” NSW reform. This included:

- information sessions on the reforms in metropolitan and regional NSW
- delivering nationally accredited workshops focusing on domestic violence
- developing tailored resources for frontline domestic violence workers and
- developing a Training Needs Analysis tool in conjunction with the Skill Development Strategy Reference Group to identify the training needs of those working in this area.
In 2014, TAFE SWSi initiated a range of programs designed to enrich and develop communities through education and training.

Increasing the number of male workers in community care

TAFE SWSi’s Macquarie Fields College designed and delivered a school-to-work program that aimed to break down gender stereotypes in the service and delivery of aged and community care. The program, which sought to provide local year 10 and 11 school students with the necessary skills, knowledge and attitude to work in aged care, graduated its first students on 10 December 2014.

As part of the project, students visited aged care facilities in the Macarthur region to work with older men in a companionship program, which involved playing games and music, engaging in conversation, reading and mentoring. The aged care training delivered included first aid, preparing and maintaining beds and infection control.
TAFE SWSi and Land and Housing Corporation pre-apprenticeship program

TAFE SWSi and the Land and Housing Corporation (LAHC) partnered to deliver a pre-apprenticeship training program and housing project that resulted in the delivery of a new four bedroom brick veneer house to the LAHC and tenant in Revesby on 13 May 2014.

Building the house allowed TAFE SWSi Miller College students taking part in a pre-apprenticeship program to gain job ready skills through exposure to all aspects of residential construction including framing, fitting-out, landscaping and concreting.
We aim to empower students and enhance the economic growth and wellbeing of our community.
TAFE SWSi wins Excellence in Workforce Development Award

TAFE SWSi’s employee work skills program won the Excellence in Workforce Development Award at the 2014 NSW Disability Industry Innovation Awards.

The program, developed together with the Australian Foundation for Disability (AFFORD), was designed to increase the workplace skills of employees with a disability at the AFFORD Minchinbury factory site.

The first of its kind delivered in NSW, the program provided participants with communications skills, workplace information and work health and safety skills. Participants completed the program during work hours and received full wages and mentoring from AFFORD employees.

TAFE SWSi and Canterbury Council

TAFE SWSi’s MoU with Canterbury Council continued with the commencement of programs aimed at maximising education and employment opportunities for the region’s disadvantaged and marginalised groups.

Projects included developing programs for young people in the Lakemba area, and the ‘Eat Well & Tell’ cooking program where TAFE SWSi trained local community members, with an interest in food and healthy eating, to deliver talks and demonstrations to community groups.

Participants in the ‘Eat Well & Tell’ program received a partial qualification and were supported to find employment and/or volunteer opportunities to utilise their skills.

Liverpool City Council partnership to benefit local workforce

An MoU signed in August 2014 recognised the common goals of TAFE SWSi and Liverpool City Council in meeting the labour needs of Liverpool City.

The MoU outlines a way to identify new and ongoing opportunities for apprentices and trainees to work in Liverpool City Council while undertaking their training at TAFE SWSi.

It looks at opportunities to collaborate and research local capacity for training to support small and medium businesses and local industry. It also aims to deliver innovative community programs to increase employment opportunities for young people and people from culturally and linguistically diverse backgrounds.
TAFE SWSi electronics students assist with Vivid Sydney

TAFE SWSi’s electronics students helped create Sydney’s Vivid ‘Liminal Zone’ at the Mission Stairs in The Rocks.

The ‘Liminal Zone’ highlighted the transition between history and modern development, drawing on aspects of twilight – the transition between day and night - and surrounding visitors with sound and light.

The lights spectacular featured over 200 individually controlled lighting channels and more than 10m² of LED lighting controlled using pulse width modulation to vary colour and brightness of individual areas.

TAFE SWSi students worked on programming and system design of the light display, giving them the opportunity to develop their technical skills and work in consultation with lighting manufacturers and distributors, artists and programmer/engineering consultants.

Trade Readiness courses a great success

TAFE SWSi introduced a “Trade Readiness” program designed to boost apprenticeship completions across NSW by allowing school level applicants to demonstrate that they had the skills and competencies needed to excel in an apprenticeship before they start. TAFE SWSi coordinated the delivery of 75 Trade Readiness courses across all 10 TAFE NSW institutes.

The five day Trade Readiness program, which allowed over 1,000 participants to experience chosen careers, consisted of four days of intensive hands-on training and assessment, and a day of literacy and numeracy screening, exit interviews, career advice and counselling. The program was available to young people interested in an apprenticeship in carpentry, plumbing and various automotive trade areas.

IMAGES FROM LEFT: Sydney Harbour Bridge during the 2014 Vivid Sydney festival, 2014 Trade Readiness program participant.
TAFE SWSi introduced a “Trade Readiness” initiative designed to boost apprenticeship completions across New South Wales by allowing school level applicants to demonstrate that they had the skills and competencies needed to excel in an apprenticeship before they start. TAFE SWSi developed the program and coordinated the delivery of 75 Trade Readiness courses across all 10 TAFE NSW institutes.

The five day, Trade Readiness program, consisted of four days of intensive hands-on training and assessment, and a day of literacy and numeracy screening, exit interviews, career advice and counselling. The program was available to young people interested in an apprenticeship in carpentry, plumbing and various automotive trade areas.

Over 1,000 participants experienced a realistic hands-on exposure to their chosen career over the five day program.

NATIONAL TRAINING AWARDS ‘SCHOOL PATHWAYS TO VET’ FINALIST

TAFE SWSi was a finalist in the 2014 National Training Awards ‘School Pathways to VET’ category which recognises schools, registered training organisations, industry bodies and employers that have collaboratively delivered VET programs to secondary school students.

In 2014, TAFE SWSi had over 3,000 students involved in various school pathways to VET programs including our:

• Youth Engagement and Hands On programs targeting youth at risk of disengaging from school
• Juvenile Justice Program which focused on creating pathways to VET for youth in the justice system
• Trade Readiness program aimed at preparing students for a trade course.
OUR GLOBAL REACH

We offer over 80 different courses to international students across 24 different course areas.

TAFE SWSi student named 2014 NSW International VET student of the year

TAFE SWSi international student Immanuel Njoroge was announced the winner of the 2014 NSW International VET Student of the Year at an award ceremony at the Sydney Opera House. Immanuel, from Kenya, studied a Diploma of Laboratory Technology at TAFE SWSi’s Granville College.

Before coming to Australia Immanuel worked as a midwife in his native Kenya helping mothers deliver healthy babies in often hazardous circumstances. Immanuel came to Australia to study pathology in order to enhance his knowledge and further help his community when he returns home.

Our international students

In 2014 TAFE SWSi increased the number of courses offered to international students and forged new diploma-to-degree pathways with university partners.

TAFE SWSi also welcomed international study tours from China, Denmark and Indonesia and more than 10 international delegations, primarily from China.

Danish students visit

Danish school students in their final year of school took part in a six week study program at TAFE SWSi. The students came to Australia to study English, Australian studies, economics and marketing and completed assessments which contributed to their overall final assessment in Denmark.

The students also experienced cultural activities and visited the Featherdale Wildlife Park and Sydney Olympic Park.
Politeknik, Indonesia leaders visit TAFE SWSi

TAFE SWSi hosted leaders from Politeknik, Indonesia for six days as part of the second Australia - Indonesia Polytechnic Mentoring Program. During the visit, leaders attended board of directors meetings, classroom presentations, visited colleges and participated in hospitality workshops and Aboriginal cultural tours.

The leaders gained a detailed understanding of the leadership and management processes of TAFE NSW institutes, and an insight into working in the Australian environment.

As a result of the visit, TAFE SWSi will deliver industry specific skill sets to upskill existing teachers and assist in the development of learning resources and kits for student use.

Increase in the number of new international students studying onshore at TAFE SWSi.

Increase in the number of total international student enrolments.

Countries our international students came from.

Number of international students within Australia and at our six offshore campuses.
OUR TRANSNATIONAL CONNECTION
AS A LEADER IN TRANSNATIONAL EDUCATION, our offshore programs provide certificate to advanced diploma level training in a range of study areas.

In 2014, TAFE SWSi delivered training to more than 850 international students within Australia and at our six offshore campuses.
In 2014 TAFE SWSi commenced delivery of two new higher education programs, the Bachelor of Information Technology (BIT) with the University of Canberra and the Bachelor of Applied Management (Design) with Federation University Australia.

The program, which is a joint initiative between TAFE SWSi, Western Sydney Institute (WSI) and UWS, includes integrated program delivery, assessment design and strategies to enhance student ability to transition from TAFE to University.

Approximately 30% of students who completed the program received early offers into UWS, highlighting the effectiveness of this program in enabling students to gain access to university.

TAFE SWSi continued to offer higher education programs through TAFE NSW Higher Education and partnerships with universities including Federation University Australia, Charles Sturt University and the University of Canberra.
WILLIAM MURPHY

“TAFE SWSi has provided me with fantastic subjects as part of the bachelor's degree. With my degree, I will be prepared for the future job market and have the best chance of having a great career.”

Bachelor of Information Technology (BIT).

CELINE HUGGINS

“The Bachelor of Applied Management – Design made me realise that I had skills that I was not aware of – in management, product development and marketing.”

Bachelor of Applied Management (Design).
INDIGENOUS ACHIEVEMENTS
TAFE SWSi and Fire and Rescue NSW (FRNSW) gave Indigenous students a head-start

Twelve students graduated from the first Indigenous Fire and Rescue Employment Strategy (IFARES) program designed to help Aboriginal and Torres Strait Islander people apply to become firefighters.

The collaboration between TAFE SWSi and FRNSW saw Indigenous students of all ages and backgrounds attend classes at TAFE SWSi’s Macquarie Fields College, local fire stations and the FRNSW State Training College at Alexandria. Students were also mentored by Aboriginal firefighters from within FRNSW ranks and completed a Certificate III in Fitness which is a pre-requisite for recruitment into the FRNSW.

TAFE SWSi provided Horticulture training for local Aboriginal people

TAFE SWSi and Aboriginal community services provider, Tharawal Aboriginal Corporation, provided a pathway from training to employment for Aboriginal people from across the South Western Sydney region.

Following a ten week program people from the local Aboriginal community received a Certificate II in Horticulture. The students were required to create a Bush Tucker Garden and Cultural Walk at the Innovative Clinical Teaching and Training Centre at Airds.

The program was funded by Tharawal Aboriginal Corporation and the Aboriginal Learning Circle TAFE NSW.

“WE BELIEVE EVERYONE IN OUR COMMUNITY SHOULD HAVE THE OPPORTUNITY TO GAIN THE SKILLS AND TRAINING THEY NEED TO ACHIEVE THEIR CAREER GOALS”

TAFE SWSI INSTITUTE DIRECTOR, Peter Roberts.
Meat and Allied Trades Teacher wins National Industry Award

TAFE SWSi Meat & Allied Trades Teacher Martin Paynter won the 2014 National Meat Industry Trainer of the Year. The award, recognising innovation and excellence in providing vocational education and training to meat industry students, was presented at the National Meat Industry Training Advisory Council (MINTRAC) Conference.

TAFE SWSi Events nominated for Australian Event Award

TAFE SWSi’s events section was one of four finalists in the Best Education and Training Program category at the 2014 Australian Event Awards, which recognise outstanding contribution to a specific event, or to the Australian events industry through education and training.

TAFE SWSi’s events section was selected as finalists for their innovative Diploma of Events Train Work Practice Program, which allows students to run events for real clients ensuring that they graduate with practical experience.
Our dedicated staff are the key to ensuring our students, local businesses and community gain the skills, knowledge and support required for a successful future.

TAFE SWSi Staff Excellence Awards
TAFE SWSi recognised the outstanding achievements made by staff at the annual Staff Excellence Awards. The event held at Revesby Workers Club celebrated the contribution of staff to the lives of our students, the prosperity of our community and economy, and to the organisation.

Nine Staff Excellence Awards were presented to individual staff members and teams across the institute. Approximately 50 nominations were received, which included several teams consisting of multiple staff members. A further 48 staff members were presented with a 20 year citation and four people were honoured with a 30 year citation.

Staff Excellence Award Recipients:

- Hair and Beauty Team - Granville College
  Excellence and Innovation in Market Driven Priorities
  Colin Worthington - Macquarie Fields College
  Excellence and Innovation in Performance

- Sport and Recreation Team - Macquarie Fields College
  Excellence and Innovation in Relationships
  Dimitra Gallos - Padstow College
  Excellence and Innovation in Responsiveness

- Dianne Werden - Bankstown College
  Excellence and Innovation in Sustainability

- Darren Keane - Miller College
  Excellence in Customer Service (Non-Teaching)

- Carl Tinsley - Campbelltown College
  Excellence in Customer Service (Teaching)

- Carolyn Busfield - Liverpool College
  Teacher of the Year

- Geoff Lanham - Bankstown College
  Lifetime Achievement Award
## OUR ORGANISATION

**WE’RE MORE SOCIALLY CONNECTED THAN EVER BEFORE...**

During 2014 TAFE SWSi had over 8,607 followers on social media platforms.

<table>
<thead>
<tr>
<th>Social Media</th>
<th>Followers or Views</th>
</tr>
</thead>
<tbody>
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WE’RE MORE SUSTAINABLE...

In 2014 TAFE SWSi continued to improve environmental sustainability performance by:

- Purchasing 6% of our electricity as accredited green power.
- Reducing electricity usage and carbon footprint by 3% compared to 2013.

Keeping TAFE SWSi sustainable

In 2014 Bankstown continued the ‘Grounds to Habitat’ project and created large areas of new native gardens. The native plantings, once fully established, will provide shady areas for students and teachers as well as rare urban habitats for native flora and fauna.

The project, which returns native plants to local college gardens is designed to enhance the student learning environment.
CORPORATE GOVERNANCE

Institute Advisory Council

TAFE SWSi’s Institute Advisory Council acts as a representative body to ensure that the needs of our Institute’s customers are central in the planning and delivery of courses.

The Council enhances the Institute’s corporate focus and objectives. It helps ensure that our programs meet industry, community and student needs and deliver improved outcomes for all our customers. Advice from the Advisory Council is important to the development of the Institute’s profile and future strategic directions.
### Members of the TAFE SWSi Institute Advisory Council - 2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr Ian Stone (Chair)</td>
<td>Owner and Managing Director, Advance Metal Products (Aust) Pty Ltd</td>
</tr>
<tr>
<td>Ms Jan Hedge</td>
<td>Senior Account Executive, Telstra (Business and Government)</td>
</tr>
<tr>
<td>Mr Barry Thompson (OAM)</td>
<td>Aviation industry expert, also awarded Order of Australia in 1996 for service to aviation and community</td>
</tr>
<tr>
<td>Mr Ken Wilcox</td>
<td>Former Executive, Business Development Australasia and current member of the Australian Human Resources Institute</td>
</tr>
<tr>
<td>Mr Edward Camilleri</td>
<td>CEO, Revesby Workers Club</td>
</tr>
<tr>
<td>Dr Philomena Carneiro</td>
<td>Head Teacher, Social and Community Services, TAFE SWSi</td>
</tr>
<tr>
<td>Mr Brian Seidler</td>
<td>Executive Director, Master Builders Association of NSW</td>
</tr>
<tr>
<td>Mr Mark Goodsell</td>
<td>Director, NSW Australian Industry Group (AI Group)</td>
</tr>
<tr>
<td>Ms Ilham Hafez</td>
<td>Community radio announcer, South Western Sydney</td>
</tr>
<tr>
<td>Mr Mark (Jack) Johnson</td>
<td>CEO, Gandangara Local Aboriginal Land Council</td>
</tr>
<tr>
<td>Professor Kerri-Lee Krause</td>
<td>Pro-Vice Chancellor (Education) and Professor of Higher Education, University of Western Sydney</td>
</tr>
<tr>
<td>Ms Tijana Krga</td>
<td>Student TAFE SWSi</td>
</tr>
<tr>
<td>Mr Peter Roberts</td>
<td>TAFE SWSi Institute Director (Ex-officio member)</td>
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CONTACT TAFE SWSi

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